

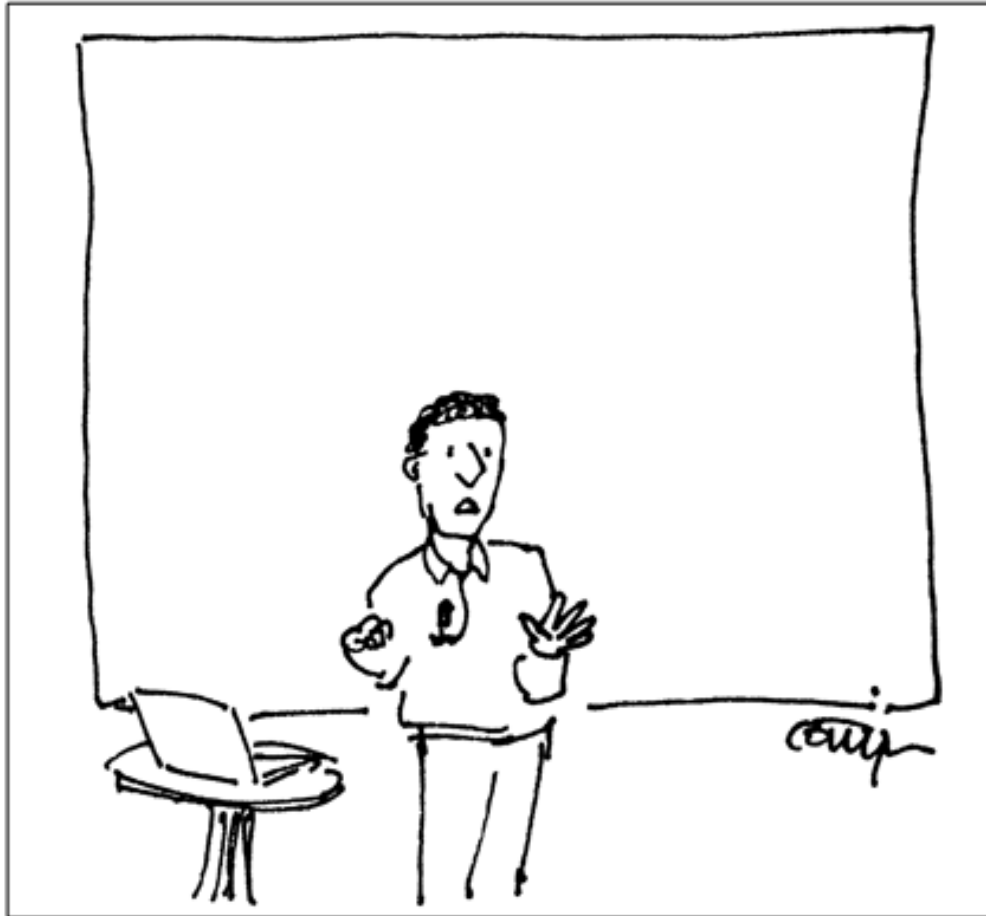
MITIGATING ACTIVE SHOOTERS ON CAMPUS

IS ARMING FACULTY THE ANSWER?



MY BACKGROUND

- **20 YEARS WITH THE NIU POLICE DEPARTMENT, CURRENTLY HOLDING THE RANK OF COMMANDER**
- **STATE CERTIFIED PARAMEDIC**
- **CERTIFIED EMERGENCY MEDICAL DISPATCHER**
- **WORKED IN NIU'S DISPATCH CENTER DURING THE 2/14 SHOOTING**
- **ASSISTANT PROFESSOR AT KISHWAUKEE COLLEGE IN THE CRIMINAL JUSTICE AND EMS DEPARTMENTS**



Now, on this slide, may I direct your attention to the flashy animation and cool transition effects... because I worked really, really hard on them.

**Let's take a break
from the PowerPoint
to discuss some
important
background
information about
school shootings**

**[Attributes of school shootings Jeopardy Template
\(jeopardylabs.com\)](http://jeopardylabs.com)**

ARMING FACULTY... A GOOD IDEA?



**THERE'S NOT
ALWAYS A HAPPY
ENDING**



CONCERNS WITH ARMING FACULTY

How do we vet their training?



Liability of us allowing them to carry on campus



Mistaken identity in case of an incident



Do we background check them?

BEST PRACTICES IN MITIGATION

Threat assessment team

Faculty involved in submitting reports to threat assessment team

Access control

Appropriate police presence and relationship

Training such as “Alice Training”

BEST PRACTICES IN CASE OF ACTIVE SHOOTER

**Emergency
notification
system**

**Ability to lock
down campus
remotely**

**Drill with first
responders**

**Use ems and
nursing faculty
/ students**

QUESTIONS?



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SOURCES

- [HTTPS://NIJ.OJP.GOV/TOPICS/ARTICLES/PUBLIC-MASS-SHOOTINGS-DATABASE-AMASSES-DETAILS-HALF-CENTURY-US-MASS-SHOOTINGS](https://nij.ojp.gov/topics/articles/public-mass-shootings-database-amasses-details-half-century-us-mass-shootings)
- [SCHOOL SHOOTINGS: WHAT WE KNOW ABOUT THEM, AND WHAT WE CAN DO TO PREVENT THEM \(BROOKINGS.EDU\)](https://www.brookings.edu/research/school-shootings-what-we-know-about-them-and-what-we-can-do-to-prevent-them/)